



**Vacancy Number: 14**  
**Project CAD-L-13206**

**Project Title:**

**Coordinated Action on Disability in Liberia, (CAD-L) Inception Phase**

**Donor: Swedish International Development Cooperation Agency, SIDA**

**Survey on the Perception of the General Public on PWDs Contribution to Socio-Economic Development in Liberia**

**Issued on: 17 March, 2021**  
**Deadline for Application: 25 March, 2021**

**General Information:**

Name of Partners;	1. AIFO Liberia 2. National Commission on Disabilities - NCD 3. National Union of Organizations of the Disabled - NUOD 4. Alliance on Disability 5. Liberia Labor Congress - LLC
Location of Action:	Liberia. Counties of Bong, Nimba and Montserrado (Greater Monrovia only)
Duration of the Consultancy	7 weeks
Starting Date of Consultancy:	April 1, 2021
Ending Date of Consultancy:	May 15, 2021
Estimate No. of days	

## Background

AIFO is an International NGO with headquarters in Bologna, Italy, working in the field of international health cooperation and disability since 1961. AIFO operates in Liberia since 1997. AIFO Liberia's mission focuses on the promotion of disability rights, building the capacity of local Disabled People Organizations (DPOs) and on fostering economic independence for People with Disabilities (PWDs).

The Swedish (SIDA 2016 – 2020) strategy for development cooperation in Liberia poses distinct attention to gender equality, respect of human rights and democracy, as critical principles backing the enjoyment of development and developmental programs in the country. The strategy also recognizes the need to work with duty bearers (the state) and right holders (the citizenry) to ensure development programs are demand-driven, transparent, sustainable and locally owned.

With overarching strategic direction, AIFO and SIDA entered an agreement in December of 2019, for the development of a proposal for an action promoting the human rights of people with disability in Liberia. The agreement decided on an inception phase of one year, which extended by five months until May 2021 due to the global crisis, COVID-19. The activities started in July 2020.

One of the major activities of project is data collection- data concerning PWDs (ranging from demographic data, to sectorial i.e. employment) are scanty, and perceived as inaccurate by the disability actors. The Liberia Institute of Statistics & Geo-Information Services (LISGIS) does provide some data related to disability (for example [person reporting a disability by age group and county](#), 2010) however figures are outdated and organizations representing PWDs claim often times, data are inputted in surveys based on the perception the data collector has of the person sitting before her/him, as opposed to engaging the person.

The project therefore intends to collect data related to the perception the general public has on PWDs, particularly concerning their contribution to the socio-economic development of Liberia. Additionally, through the information collected, AIFO wishes to develop baseline information for the development of target indicators of change in reference to the two outputs below which are particularly concerned with CAD-L Inception Phase:

- Outputs 1.1, (DPOs (with a specific focus on OWWDs) effectively run radio programs on PWDs employment and work rights at county and national level, with a specific focus on COVID-19 during the emergency ) and

- Output 1.2, (DPOs (with a specific focus on OWWDs) effectively run video programs on PWDs employment and work rights at county and national level, with a specific focus on COVID-19 during the emergency )-

Through the two outputs of outcome 1, CAD\_L intends to gather data from AIFO's DASU Project and create video programs through DPOs particularly Organizations of Women with Disabilities, (OWWDs). To do this CAD-L collects and analyzes monthly field reports of radio program for output 1, and is hiring the expertise of video producing firm to train, and supervise the shooting and projection video programs by PWDs throughout the inception phase, aimed at addressing the needs of PWDs with hearing impairments.

Moreover, to collect data on to the perception the general public has on PWDs, particularly concerning their contribution to the socio-economic development of Liberia; the survey will gauge the perception of random respondents in different categories of stakeholders on the employability of PWDs and their perceived ability to contribute to the socio-economic development of Liberia. A statistically significant sample size will be calculated for the definition of the sample group. Quantitative data derived from the survey will be further substantiated by qualitative information gathered through at least 3/ Focus Group Discussions (FGDs), and 10/ key informant interviews, etc. held in rural and urban areas.

#### **General Goal:**

The data will provide a snapshot (cross-sectional study) of the perception the general public of Liberia has concerning the extent to which People with Disabilities contribute to the socio-economic development of the country.

#### **Objective(s) of the Action:**

- Identify the “% of community members who have had exposure to AIFO Liberia radio and video programs, including social media and website content.
- Provide baseline information for the development of target indicators of change and specifically in reference to the outputs 1.1 and 1.2.
- Gauge public perception on the contribution PWDs can make to economic development of the country at large
- Provide baseline information to support the development of targets for monitoring and impact evaluation of CAD-L;

#### **Scope of the Work:**

1. Desk review: all national and international policy documents/treaties related to the inclusion and work rights of PWDs will be identified and reviewed to define existing policies documents and tools in support of the arguments for PWDs economic employability or the ones contradict or undermine the article 27 of CRPD, (2006)

2. A purposeful sample of respondents/participants will include, tripartite alliance related to work rights, duty bearers, (Ministry of Labor, Gender, Justice, etc), DPOs, organizations of women with disabilities, (OWWDs), Network of NGOs working on Disability and work rights and promotion, PWDs, parents and/or relatives of PWDs, umbrella organizations of PWDs, (CSOs and Government), and other relevant stakeholders identified during the process of identification of respondents. A concerted strategy on how to interview respondents at random in the communities will have to be carefully developed as the listing above will only qualify for focus group discussions.
3. Development of questionnaires. The questionnaires will consider a number of issues, the perspectives of PWDs and DPOs as it relates to barriers faced, the perspectives of duty bearers and NGOs working on work rights and inclusion of PWDs, a look at the different factors that influenced the perceptions of different stakeholders,
4. Gathering of data: the firm will **conduct interviews with all respondents** through a survey. Three focus group discussions, and 10 key informant interviews should also be organized with the private and public sector
5. Data: review findings and his data analysis will include COVID-19 data using tables and graphs
6. Ethics approval. The consultant will draft and submit a survey protocol to the relevant research ethics body in the country and obtain ethics approval for the conduct of the survey.

**Location:** The firm is expected to work across the three localities where the CAD-L project is implemented: Montserrado (greater Monrovia), Nimba and Bong counties.

The survey consists of **several phases:**

**Contract and Kick-off meeting:** Contract is signed and a discussion of the assignment takes place. First documents, including available data, are provided to the surveying team. (1day)

**Desk Study:** The consultant shall review all necessary project documents provided and analyze and interpret existing data and hold a meeting with the CAD-L Management and Monitoring group to provide context for the data need (5 days)

**Inception-Phase:** In the inception report, the consultant will describe the design of the survey and will elaborate on how data will be obtained and analyzed. The consultant will additionally present all relevant tools for data collection. The use of a data collection planning worksheet or a similar tool is required. CAD-L MMC will sign off on the use of tools. Data triangulation and quality control are very important and need to be discussed in the inception report.

## **Data-collection phase**

**The field trip will only take place upon official approval of the inception report by the contractor.**

**Field-phase:** Interviews with the general public (7 days)

Data need to be gathered, analyzed and interpreted. It is expected that the survey will include quantitative and qualitative data disaggregated by sex, type of disability, age, catchment areas. (10 days)

**Presentation (workshop):** Presentation of key findings at the end of the field trip (2 days)

**Final Draft Report:** Submission and presentation of final draft report. Inclusion of comments from partners and contractor. (5 days)

**Final Report:** Submission of final report. (1 day)

## **Reports & Material**

The consultant will submit the following reports:

- An inception report (10-15 pages without annexes),
- A detailed workplan specifying the entire schedule of activities.
- Questionnaires for the general public
- Focus group discussion guiding sheets
- Key Interviews guiding sheets Ethics approval letter.
- A final draft survey report (about 25-30 pages without annexes), including a draft executive summary and the results-assessment form (**part of the reporting requirement**)
- And the final survey report (25-30 pages without annexes), the final executive summary and the results-assessment form (**part of the reporting requirement**)
- A comprehensive PowerPoint presentation of the survey.

All reports must be written in English.

Identify lessons learned and provide recommendations: it is important that a suggested action plan corresponding to each recommendation is included in the survey report. It is also expected that the consultant will present concrete recommendations addressed to each specific stakeholders. The findings and recommendations of the draft final report and final report have to be structured according to the survey questions. An outline of the report's structure needs to be agreed upon during the inception phase. The executive

summary should summarize key findings and recommendations (two to three pages) and needs to be submitted as part of the final draft report.

### **HOW TO APPLY**

Interested individuals / firms should send a proposal of no more than 5 pages indicating:

- Examples of previous work of related subject;
- How they intend to address the task with a proposed work plan and budget
- CV of suggested team with identified team lead and focal person

To apply, send your CV, cover letter, and financial proposal or quotation to: [aifoliberia@gmail.com](mailto:aifoliberia@gmail.com) indicating in the subject of the email: "Survey on the Perception of the General Public on PWDs Contribution to Socio-Economic Development in Liberia".

We encourage applicants to submit the application well before the deadline date. The selection respects the principles of equal opportunities (Law 903/77).